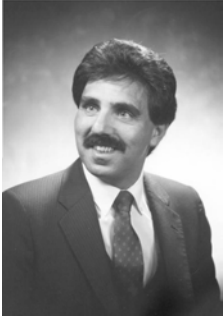


DANIEL A. MARINO, CPIM



DANIEL A. MARINO is a Senior Partner of ROBERT ABAIR ASSOCIATES, INC.; a manufacturing consulting firm specializing in ERP/MRP II, Lean/Agile Manufacturing, JIT, TQM, and related consulting and education. Prior to joining Robert Abair Associates, Mr. Marino was Vice President of Manufacturing and Operations with Gerber Technology, Inc., Tolland, Connecticut.

Previous to Gerber, Mr. Marino was a Principal of Helle-Abair Inc., a consulting firm specializing in material control and manufacturing-related consulting and education. Mr. Marino has also held the positions of Director of Manufacturing, for a high tech CAD manufacturer, Director of Materials for a large capital machine manufacturer, as well as Manufacturing Engineering Manager, and MRP II Project Manager for a large capital equipment manufacturer.

A proven worldclass manufacturing executive, Mr. Marino has been fortunate to enjoy a track record of successfully directing the manufacturing activities of world leading companies. He is listed in *"Who's Who in American Manufacturing"*.

Dan has more than twenty-five years in materials and manufacturing with experience in ERP, Lean/Agile Manufacturing process, JIT, MRP II, Capacity Planning, Purchasing and Global Procurement. Mr. Marino has planned, structured, developed, and directed company-wide training and education programs on closed-loop, formal manufacturing systems. Mr. Marino has recently completed the implementation of SAP's R3 ERP system in a global environment.

He has lead the efforts of three acquisitions, two in the US and one in Europe. Dan has managed in a multi-plant environment, facilities in the US and Europe. Dan's expertise in facility layout and product flow allowed for the consolidation of plants and major improvements in material flow and logistics.

Dan has a Degree in Business Management. In addition, he has taken extensive courses in Manufacturing Engineering, completed a one-year technical program in Industrial Engineering, and achieved CPIM from the American Production and Inventory Management Society.

As a popular public speaker, Mr. Marino has enjoyed delivering numerous presentations over the years to a variety of professionals and organizations. He is a frequent speaker and educator on the local, national, and international level. He is a past member of the Board of Directors for the Manufacturing Association of Connecticut and a member and former VP of Education/Research of the American Production and Inventory Control Society.

Dan is considered a motivator and is recognized as a leader in his field working with companies such as AT&T, Kodak, GE, Crane & CO., York Air Conditioning, Keeler Brass, Reed & Barton, ADC Telecommunications, and Hussey Seating.